<u>:</u>

EMPLOYEE LIAISON ADVISORY GROUP EMPLOYMENT PANEL CABINET

7TH JUNE 2006 7TH JUNE 2006 8th JUNE 2006

<u>SAFEGUARDING CHILDREN, YOUNG PEOPLE AND ADULTS</u> (Joint Report by the Heads of Policy and HR and Payroll Services)

1. INTRODUCTION

1.1 The purpose of this report is to consider and adopt a policy on safeguarding, in accordance with a statutory duty under the Children's Act 2004.

2. BACKGROUND

2.1 The Council has for many years had a full policy in its leisure service areas, but as recommended in the Comprehensive Performance Assessment, this needs to be extended to cover the whole of the Council's operations.

3, SAFEGUARDING POLICY

3.1 The attached policy document has been developed by an officer working group comprising representatives from Leisure Development, Leisure Centres, Policy and Personnel, using recommended best practice and liaison with other Councils in Cambridgeshire. A draft action plan is also attached for information purposes.

4. **RECOMMENDATION**

4.1 The Employment Panel is recommended to approve the policy document for the purposes of its role as the employer, and Cabinet is recommended to approve the policy document in respect of its application to Members.

Contact Officers:

Gill Hanby, Policy Officer ☎ (01480) 388462 Louise Clewes, Policy Officer ☎ (01480) 388032 Phil Duerden, Head of HR and Payroll Services ☎ (01480) 388043

Background Papers: Children's Act 2004